



Australian Association
for Infant Mental Health
West Australian Branch

AAIMH

New IMH Endorsement[®] requirements – May 2022

Changed requirements for IMH Endorsement will go into effect as follows:

- **No degree required for Infant Family Practitioner (IFP) applicants;** applicants can upload their unofficial transcripts and select competencies from any coursework or degree earned within the education section of their application

- **Effective May 1, 2022**

- The requirement that applicants must request “official transcripts” in order to document degree and competencies has been removed. **All Endorsement applicants can submit unofficial transcripts to document their educational experiences.**

**We have removed this requirement because agencies, organizations, and/or licensing boards already require official transcripts for professionals to obtain the work experiences that they list within their applications (i.e., we do not want the duplication of requesting transcripts to be a barrier)*

- **Effective May 1, 2022**

- The requirement that applicants must request transcripts from every institution where a degree was earned has been removed. **All Endorsement applicants can upload only the transcripts that document relevant degrees/coursework to the competencies.** For the categories of Endorsement where a degree is required, the applicants will list the degree earned as they did before; it will be up to them whether they want to upload transcripts or not

- **Effective May 1, 2022**

- **IMHM applicants** are required to document a minimum of 3-years of leadership experience specific to IMH. Leadership activities may be demonstrated through paid AND unpaid work experience.

**Previously IMHM applicants were required to have both paid AND unpaid leadership experiences. The new requirement demonstrates that paid and unpaid leadership experience is valued equally (i.e., we want to eliminate the emphasis on*

volunteer experience, as being able to volunteer outside of paid work is a privilege and not available to everyone)

- **Required May 1, 2022**

 - Require all **endorsees** to attend a minimum of 1 hour of diversity, equity and inclusion (DEI) in IMH training as part of **annual renewal** training hours; the 1 hour will be part of the minimum 15 hours required
 - **Endorsees will be required to obtain these hours in 2023 and submit them as part of their 2023 renewal**

 - Require all Infant Mental Health Mentor-Clinical (IMHM-C) **applicants** to attend a minimum of 30 hours of in-service training specific to IMH PLUS a minimum of 15 hours specific to the provision of RSC PLUS 3 hours specific to DEI in IMH, totalling a minimum of 48 hours of training
 - **Required for IMHM-C applicants beginning January 1, 2024**

 - Require all Infant Mental Health Mentor - Policy (IMHM-P) and Infant Mental Health Mentor - Research/Academic (IMHM-R/A) **applicants** to attend a minimum of 30 hours of in-service training specific to IMH PLUS 3 hours specific to DEI in IMH, totalling a minimum of 33 hours of training
 - **Required for IMHM-P and IMHM-R/A applicants beginning January 1, 2024**
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